

Carbon Reduction Plan

SecureCare UK Ltd

| Field | Detail |
|------------------|-------------------|
| Supplier name | SecureCare UK Ltd |
| Publication date | September 2025 |
| Review date | September 2026 |
| Baseline year | 2025 |
| Reporting year | 2025 |

Commitment to achieving Net Zero

SecureCare UK Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050 in the UK. This Carbon Reduction Plan sets out SecureCare UK Ltd's baseline emissions, current reporting position, reduction targets and environmental management measures for its UK operations.

Organisation and reporting boundary

SecureCare UK Ltd is a CQC-registered care provider delivering supported living and related care and support services. The reporting boundary covers SecureCare UK Ltd's UK operations, including office-based activity, owned or controlled vehicles where applicable, purchased energy, business travel, employee commuting, waste generated in operations and relevant supply-chain activity where data is available.

Emissions methodology

Emissions have been assessed using the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and appropriate UK Government greenhouse gas conversion factors. Scope 1 and Scope 2 emissions have been reported, together with the required subset of Scope 3 emissions relevant to the organisation. Scope 3 categories considered include business travel, employee commuting, waste generated in operations, upstream transportation and distribution, and downstream transportation and distribution. Upstream and downstream transportation and distribution are considered not material for the current service-based operating model, but will be reviewed annually as services and supply-chain activity change.

A spend-based approach has been used where activity data is not yet available, supported by estimated employee commuting, homeworking and business travel data. SecureCare UK Ltd will continue improving data quality through supplier engagement, travel monitoring and internal reporting controls.

Baseline emissions footprint

Baseline emissions provide the reference point against which future emissions reductions will be measured. SecureCare UK Ltd's baseline year is 2025, which is the first measured baseline year used for this Carbon Reduction Plan.

| Emissions scope | Description | Baseline emissions 2025 |
|-----------------|--|--------------------------|
| Scope 1 | Direct emissions from owned or controlled sources, including company vehicles or onsite fuel use where applicable. | 3.48 tCO ₂ e |
| Scope 2 | Indirect emissions from purchased electricity and energy used by the organisation. | 6.20 tCO ₂ e |
| Scope 3 | Included sources: business travel, employee commuting, waste generated in operations and other relevant service-based emissions where data is available. | 3.72 tCO ₂ e |
| Total | Total baseline emissions | 13.40 tCO ₂ e |

Current emissions reporting

The current reporting year is 2025. As this is the first measured baseline year, current reporting emissions are the same as the baseline emissions. Future annual updates will compare the latest reporting year against this baseline.

| Emissions scope | Current reporting year 2025 |
|----------------------------|-----------------------------|
| Scope 1 | 3.48 tCO ₂ e |
| Scope 2 | 6.20 tCO ₂ e |
| Scope 3 (included sources) | 3.72 tCO ₂ e |
| Total emissions | 13.40 tCO ₂ e |

Emissions reduction targets

SecureCare UK Ltd is committed to reducing emissions through operational efficiency, improved travel planning, digital working, supplier engagement and better data collection. The following targets will be reviewed annually and updated as data quality improves.

| Year | Target emissions | Reduction from 2025 baseline |
|---------------|--------------------------|------------------------------|
| 2025 baseline | 13.40 tCO ₂ e | 0% |
| 2026 target | 12.70 tCO ₂ e | 5% reduction |
| 2027 target | 12.00 tCO ₂ e | 10% reduction |

| | | |
|-------------|-------------|--|
| 2028 target | 11.30 tCO2e | 16% reduction |
| 2029 target | 10.70 tCO2e | 20% reduction |
| 2030 target | 10.10 tCO2e | 25% reduction |
| 2050 target | Net Zero | 100% reduction / residual emissions offset in line with accepted standards |

Carbon reduction projects and environmental management measures

SecureCare UK Ltd has implemented, or is implementing, the following measures to reduce emissions and improve environmental performance:

- Using virtual meeting technology to reduce unnecessary business travel.
- Moving to cloud-based systems, digital records and electronic communication to reduce paper use and storage requirements.
- Using CRM and digital workflow systems to support growth without a proportionate increase in office-based administration.
- Encouraging public transport, car sharing and active travel where practical.
- Promoting flexible and hybrid working arrangements for eligible roles to reduce commuting-related emissions.
- Continuing a move towards paper-light operations by limiting printing, scanning and photocopying where electronic records are suitable.
- Considering sustainability and low-carbon practice in supplier selection and procurement where proportionate.
- Improving employee awareness through briefings, communications and continuing professional development on sustainability and low-carbon behaviours.
- Introducing battery, electronics and equipment disposal controls to support responsible waste management.
- Using process automation and digital tools to reduce duplicated administration and unnecessary travel.
- Working towards ISO 14001-aligned environmental management controls, with an aspiration to achieve ISO 14001 accreditation by 2028 where proportionate to the organisation's scale and operations.

Care-service specific measures

As a supported living provider, SecureCare UK Ltd will ensure carbon reduction measures remain compatible with safe, responsive and person-centred care. Emissions reduction will not compromise safeguarding, continuity of care, staffing levels, emergency response, medication safety or the assessed needs and preferences of people supported. Measures will focus on efficient rostering, reduced unnecessary journeys, digital care documentation, responsible purchasing and practical waste reduction.

Governance, monitoring and annual review

Responsibility for implementing this Carbon Reduction Plan sits with the senior leadership team, with oversight by the Director. Progress will be reviewed at least annually and sooner where there is a material change to operations, reporting boundaries, emissions data or procurement requirements. SecureCare UK Ltd will retain supporting evidence for emissions calculations and publish or clearly signpost the current Carbon Reduction Plan on its UK website where required by procurement guidance.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans, the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, and appropriate UK Government greenhouse gas conversion factors.

Scope 1 and Scope 2 emissions have been reported in accordance with applicable reporting requirements. The required subset of Scope 3 emissions has been considered and reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors or equivalent management body.

| Field | Detail |
|-----------------|-------------------|
| Organisation | SecureCare UK Ltd |
| Director | Zahid Choudhry |
| Date approved | 11 October 2025 |
| Next review due | September 2026 |

Reference links

- <https://www.gov.uk/government/publications/ppn-006-taking-account-of-carbon-reduction-plans-in-the-procurement-of-major-government-contracts>
- <https://ghgprotocol.org/corporate-standard>
- <https://ghgprotocol.org/standards/scope-3-standard>
- <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>